



Catholic Crosscultural Services

JOB POSTING Instructor, LINC (Casual)

Catholic Crosscultural Services (CCS) is a settlement agency providing a wide range of services to immigrants and refugees regardless of race, religion or status. We ensure our employees are reflective of the diverse clientele that we serve. We thrive on supporting our community, performing meaningful work, learning from our colleagues, making a difference and having fun!

We are searching for a Supply LINC Instructors who will teach English to newcomer learners.

If you want to apply your skills, experience, and talents to an organization that is making a difference in the lives of newcomers then this is the opportunity for you!

What you will be doing:

- Teach a daily class in compliance with Canadian Language Benchmarks
- Design and provide professional, appropriate and motivational short and long-term lesson plans consistent with accepted teaching methods and the needs and level of the class
- Create lesson plans that are outcome based and have identified measurement processes
- Maintain clear and accurate records of students' achievements and outcomes
- Incorporate a variety of learning materials into lesson plans to meet different learning styles
- Orient students to portfolios as a learning and assessment tool (PBLA)
- Develop and maintain an anti-bias classroom atmosphere where participants feel welcome and interested in learning
- Combine classroom teaching with computer instruction; apply ESL educational software
- Ensure ongoing attendance and active participation of learners each day
- Collaborate with other CCS staff to ensure LINC participants have access to the full suite of available settlement services
- Complete administrative duties such as client registration and orientation, attendance records, monthly reports and statistical information as required

What are we looking for?

- TESL Certificate from a recognized institution and ongoing membership with TESL Ontario
- Experience teaching English as a Second Language to adults
- Prior knowledge and use of CLBs, LINC Curriculum Guidelines and PBLA
- Ability to adapt teaching methodology to the needs/skill levels of individual learners
- Demonstrated experience working with adults of diverse cultural backgrounds
- Computer skills with knowledge of ESL educational software, MS Word and Internet
- Fluency in a second language is an asset

Location: 1200 Markham Rd and 2206 Eglinton Ave., Scarborough, ON

Compensation: \$38.30 to \$42.63 based on experience

How to apply: Please refer to the CCS job portal on <https://ccs.sutihr.com/jobs> requisition code T492.

Application Deadline: this position will remain open until filled.

CCS is committed to a workplace that reflects the diversity of the populations we serve. We seek applicants who will strengthen our commitment to diversity, equality, and inclusion. We encourage qualified candidates from Indigenous, Black and other racialized persons, visible minorities, 2SLGBTQIA+ persons, all genders, and persons with disabilities to consider working with and for CCS.

Accommodations are available on request for candidates taking part in all aspects of the selection process. Please contact hr@ccscan.ca for assistance.

We strongly encourage all those who are interested to apply, even if they do not meet every requirement!