



Job Posting: Business Hub Animator Consultant
Contract Position | Delta Family Resource Centre
Location: GTA (Hybrid)
Application Deadline: September 19, 2025
Start Date: TBD

Delta Family Resource Centre is a Black-led, Black-serving, and Black-focused organization (B3+) working to strengthen and empower communities in the GTA. As part of our AWA Entrepreneurship Program, we are looking for a dynamic and creative Business Hub Animator Consultant to help activate our Business Hub and strengthen connections between Black youth entrepreneurs and the broader business community.

Position Summary

The Business Hub Animator Consultant will play a pivotal role in bringing energy, resources, and strategic connections to the Delta Business Incubation Hub. This consultant will work closely with emerging Black youth entrepreneurs (ages 17–30), helping to animate the physical Hub space through networking events, workshops, peer engagement activities, and exposure to real-world business environments. The consultant will also build bridges between youth entrepreneurs and established businesses, mentors, and business ecosystem partners.

Key Responsibilities

- Design and deliver engaging in-person and virtual activities to activate the Business Hub space (e.g., mixers, pop-ups, mentor sessions).
- Facilitate meaningful connections between youth entrepreneurs and established businesses across the GTA.
- Identify and recruit local business mentors, guest speakers, and partners for collaboration.
- Support youth-led businesses in showcasing their products/services through curated events.
- Develop tools and strategies to foster peer-to-peer learning and community among Hub participants.
- Work with the Business Hub Coordinator to align activities with program goals and participant needs.
- Provide light-touch coaching or referrals to relevant support services and business development opportunities.

Qualifications

- Proven experience in business development, entrepreneurship support, or community animation.
- Strong connections to the Black business community in the GTA.
- Experience working with youth or young adult populations, particularly Black and racialized communities.
- Excellent communication and event facilitation skills.
- Ability to work independently, take initiative, and build relationships quickly.
- Familiarity with youth entrepreneurship ecosystems and barriers to access.
- Flexibility to work some evenings or weekends.

Contract Details

- This is a part-time consultant position (approximately 14 hours per week).
- Duration: September 2025 – March 2026
- Hybrid role with on-site engagement required at Delta Family's Business Incubator Hub.

To Apply

Please send your resume and a brief cover letter outlining your experience and interest in the role to hiring @dfrc.ca with the subject line: Business Hub Animator Consultant