

INTERNAL/EXTERNAL POSTING

Youth Engagement Program Coordinator Full-time - Unionized Position

Delta Family Resource Centre (Delta Family) is a Black-led, Black-serving, and Black-mandated (B3) non-profit community organization that has proudly served the local communities of Northwest Toronto for over 40 years. A multi-site organization committed to creating vibrant communities where Black potential is nurtured and celebrated, and all people thrive. The agency provides a wide range of programs, services and activities that enhance individual/organizational skills and promote well-being and healthy communities. Delta Family is committed to equity and works to model meaningful community development.

The Youth Engagement Coordinator supports and enhances Delta Family's youth programs while building connections with community groups in Northwest Toronto. Reporting to the Manager, Child Youth and Family department, the role involves planning and delivering activities that reduce isolation, promote academic success, foster strong youth leadership, and connect young people with positive role models. The coordinator also helps youth develop their skills and cultural identity while strengthening the capacity of individuals and youth-led groups. This role plays a key part in envisioning and creating dynamic programs that engage, empower, and heal Black youth in local communities.

Responsibilities:

- Synthesize, strengthen, and support the implementation of Delta Family's diverse youth and after-school programming, expanding initiatives beyond traditional models.
- Build a core group of youth leaders to guide and support youth-led activities
- Develop broader leadership and empowerment initiatives rooted in Black identity and pride (e.g., Black King/Queen circles)
- Coordinate programming and activities of the Delta Family's youth centre "Youth Zone" cultivating it as a safe, empowering space for Black youth to connect, grow, and thrive.
- Plan and lead the delivery of a range of activities with youth and community groups in Toronto's northwest.
- Facilitate engagement through peer education, mobilization, and relationship-building.
- Conduct outreach, engagement, facilitation, training, and leadership development by meeting youth where they are—delivering programming in both traditional and non-traditional community settings.
- Ground all programming in youth development theory and strength-based practices that recognize the unique assets of Black youth
- Utilize social media and digital platforms to engage youth, promote programs, and encourage leadership development
- Incorporate creative and culturally resonant activities (e.g., spoken word, drumming, podcasting) to enhance youth participation and identity development
- Apply a community-centered, anti-oppression approach to all aspects of the work.
- Assist in developing and supporting community leaders from diverse demographic groups.
- Organize and lead educational, social support and advocacy groups for parents.
- Liaise with administrators, parents, service providers, and community stakeholders—especially at schools and youth-serving centres—to support and strengthen youth programming.
- Collaborate and work closely with various youth workers across all departments in Delta Family and promote Delta Family's Youth Programs and activities.
- Partner with other facilitators to deliver culturally relevant programming for Black youth (including Rites of Passage process)
- Other duties as assigned.

Qualifications:

- Candidate must possess a Social Services, Child & Youth, Social Work or equivalent degree/ diploma from a recognized post-secondary institution or equivalent experience
- More than two years experience working with Black youth ***outside of a school context***
- One year experience in working with Black families
- At least 2 years experience successfully *engaging* and supporting diverse Black youth aged 17 to 29 from low-income, under-resourced communities
- Minimum 1 years' experience in coordinating and delivering services to youth and parents.
- Has lived experience of the issues faced by Toronto's Black communities
- Experience in working in a dynamic youth centre or programs offering diverse programs for youth aged 13 – 29 is an asset
- Understanding of the impact of oppression and anti-Black racism and the barriers faced by Black youth and families.
- Experience in creating, nurturing and growing partnerships with new and existing community agency partners
- Awareness of the diversity of the African Canadian experience and issues faced by Black youth and families engaged in various systems.
- Demonstrated understanding of the intersectional identities of Black youth and the impact of various forms of oppression.
- Demonstrated advocacy skills and ability to encourage and support youth and parents; Familiarity with navigating the school system is an asset
- Excellent group facilitation and training skills.
- Strong writing and excellent communication and interpersonal skills.
- Additional language is an asset
- The successful candidate will be required to have/obtain a current vulnerable sector Reference Check (can be obtained upon offer of position).

Salary: \$54,306 - \$56,311

Application closing date: August 15, 2025 - Position Open Until Filled

Internal candidates will be considered before external candidates are processed
Please submit your cover letter and resume to the Delta Family at:

hiring@dfrc.ca

Subject line: Youth Engagement Program Coordinator

Or Delta Family, 2291 Kipling Avenue Etobicoke, Unit 123, ON, M9W 4L6

Please note that Delta Family is an equal opportunity employer and will make every effort to accommodate the needs of candidates through the selection process.

Please let us know in advance if you require accommodation.

We thank all applicants for their interest. Regretfully, only short-listed candidates will be contacted.

Please note that applications will be reviewed as they are received.