

**HIRING: Full-time Community Organizer (Deadline: February 15, 2026!)**  
招聘:全职社区组织者(截止日期:2026年2月15日)!

CCNCTO is looking to fill ONE (1) position. The position will begin as soon as possible and end on March 31, 2027, with the possibility of an extension.

平权会现招聘一名(1)该职位工作人员。该职位将尽快启动,任期至2027年3月31日结束,但可能延长。

The Chinese Canadian National Council Toronto Chapter (“CCNCTO”) is an organization of Chinese Canadians in the Greater Toronto Area that promotes equity, social justice, and inclusive civic participation by conducting public education, systemic advocacy, community development, and coalition-building. The core value of our work lies in centering the needs of the most vulnerable groups in our program direction and policy advocacy work.

全加华人协进会(平权会)多伦多分会(“CCNCTO”)是大多伦多地区的加拿大华人组织,通过在公共教育、系统宣传、社区发展和联盟建设等领域开展活动,促进公平、社会正义和包容性公民参与。我们工作的核心价值在于将最弱势群体的需求置于我们的项目方向和政策倡导工作的核心位置。

Our current priorities are outreaching to the marginalized Chinese Canadian community (focus on workers), building up community capacity, creating intergenerational spaces, and continuing our advocacy work on anti-racism.

我们当前的工作重点包括:面向边缘化的加拿大华裔社区开展外展工作(重点关注工人群体)、加强社区能力建设、打造跨世代交流空间,以及持续推进反种族主义倡议与倡导工作。

We are looking for an **enthusiastic** and **qualified** organizer with experience in outreach, base-building, leadership development and community organizing in the Chinese Canadian community. Successful candidates will have strong social skills, experience and understanding of labour and community organizing, the ability to work independently, a strong understanding of the Chinese immigrant community in the GTA, and a strong understanding of an anti-oppression framework.

我们正在寻找一位充满热情且具备资质的组织者,拥有在加拿大华裔社区开展外展工作、基层建设、领导力培养和社区组织方面的经验。成功的候选人应具备良好的人际沟通能力,对劳工与社区组织工作有实践经验和深入理解,能够独立开展工作,熟悉大多伦多地区华人移民社区,并且对反压迫工作框架有扎实的理解。

**Work Location:** Flexibility to work from home, but must be able to attend the Scarborough office location (1911 Kennedy Rd) and travel within the Greater Toronto Area to attend meetings and events as needed.

工作地点:可以灵活地在家工作,但必须能够定期在士嘉堡办公地点(1911 Kennedy Rd)工作,并根据需要在大多伦多地区出差参加会议和活动。

## **Major Responsibilities** 主要职责

- Conducting both physical and digital outreach to targeted groups in Scarborough, York Region, Downtown Toronto, and Mississauga;  
在士嘉堡、约克区、多伦多市中心和密西沙加地区, 同时开展面向目标群体的线下和线上外展活动;
- Building one-on-one deep engagement relationships with diverse Chinese (im)migrant members to increase members' knowledge about social justice issues, and to increase their capacity in taking leadership roles in the organization's decision-making process;  
与多元化的中国移民社群成员建立深度一对一互动关系, 提升社群成员对社会正义议题的认知, 增强其在组织决策过程中担任领导角色的能力;
- Leading or supporting current CCNCTO's senior, worker, and youth programs and community research projects;  
领导或协助平权会当前的长者、工人和青年项目及社区研究项目;
- Coordinating and facilitating community meetings, workshops and events;  
协调并协作社群会议, 工作坊和活动;
- Creating community informational and educational resources;  
面向社群创作信息类和教育类资源;
- Other duties as required  
以及根据需要承担的其他相关职责。

## **Qualifications** 入职资格:

- Minimum 1 year experience in community organizing or working with grassroots community organizations; 拥有至少1年社区组织或与草根组织合作的经验;
- Minimum 1 year experience in base-building, leadership development, organizing campaigns and project management in non-profit/community organizations; 在非营利/社区组织中拥有至少1年基础建设、领导力发展、活动组织及项目管理经验;
- Strong working knowledge of issues impacting the working-class Chinese Canadian community and other racialized communities; 对影响加拿大华裔工人阶级社区及其他种族化社区的问题有扎实的工作知识;
- Working fluency in Chinese (ie. Mandarin) 能够流利使用中文工作(如普通话);
- Able to read and write Chinese 有中文读写能力;
- Access to vehicle and ability to drive volunteers and members; 可使用车辆, 并能够接送志愿者及社区成员;
- Passion for community organizing and social justice; 热心于社区组织工作和社会正义;
- Strong communication, leadership, and interpersonal skills; 具备良好的沟通、领导及人际交往能力。

## **Assets** 优势:

- Experience joining CCNCTO events or volunteering with CCNCTO 有参加平权会活动经验或在平权会有志愿者经验;
- Able to speak Cantonese; 可以讲粤语
- Knowledge of the current social justice movements and campaigns is a strong asset; 了解当前社会正义运动及相关行动与倡议将被视为一项重要优势;



Community Organizers will report to the Executive Director of CCNCTO and will have a full-time schedule (35 hours per week). The rate of pay is \$25-\$30 per hour, depending on the successful candidate's qualifications and experience.

社区组织者将向平权会执行总监汇报工作, 本职位为全职(每周 35 小时)。薪资为每小时 25–30 加币, 具体薪酬将根据成功候选人的资历和相关经验而定。

Please visit our website at [www.ccnctoronto.ca](http://www.ccnctoronto.ca) for more information about our organization. 请访问我们的网站 [www.ccnctoronto.ca](http://www.ccnctoronto.ca) 了解有关本组织的更多信息。

**Interested applicants are invited to submit a cover letter and resume to [info@ccnctoronto.ca](mailto:info@ccnctoronto.ca) by February 15, 2026.** We thank all applicants, but will only be able to reach out to those invited to an interview.

感兴趣的申请者请在**2026年2月15日**前将求职信和简历发送至 [info@ccnctoronto.ca](mailto:info@ccnctoronto.ca)。我们感谢所有申请者, 但只会联系邀请参加面试的人。

