



# Baseline Cybersecurity Controls

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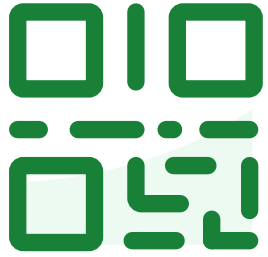


# Agenda

- Welcome + Introductions
- Canadian Cyber Threat Landscape
- Key Cybersecurity Concepts
- Understanding your Risks
- Baseline Cyber Security Controls
- Q&A
- Resources

# Introductions in the chat

- Name
- Role
- Organization
- Cybersecurity knowledge  
(Scale of 1 – 5; 1 being the lowest)
- Expectation of today's session



**Join at [slido.com](https://slido.com)  
#1529652**

# Why Does Cybersecurity Matter?

A failure to protect  
our **systems** and **data**,  
is a failure to protect those whom we serve.



# What is your current state of cybersecurity?

# The Canadian Cyber Threat Landscape



# The Canadian Cyber Threat Landscape

## National Cyber Threat Assessment 2025 - 2026

**Cybercrime threats** remains a persistent, widespread, and disruptive threat to individuals and organizations.

**26% YoY** growth of Ransomware incidents between 2021 and 2024.

**Factors** contributing to this rise:

- Cybercrime-as-a-service
- Increased digitalization of organizations
- AI improves and allows scale of attacks



# Implications for the Charitable and Nonprofit Sector

## Why are we attractive targets?

- Sensitive Data
- Financial Transactions
- Public Trust and Visibility
- Community Role

## Why are we at risk?

- Resource Constraints
- Limited In-House Expertise
- Reliance on Third-Party Vendors
- High Turnover & Volunteers



# What are your top cybersecurity concerns?

# Key Cybersecurity Concepts

# Key Cybersecurity Concepts

- Defence in Depth
- Principle of Least Privilege
- Attack Surface Reduction
- Operational Resilience > Cybersecurity

# Defence in Depth

Information security strategy integrating people, technology, and operations capabilities to establish variable barriers across multiple layers and dimensions of the organization.

- Administrative Controls
- Physical Controls
- Technical Controls



# Principle of Least Privilege

The principle that a security architecture is designed so that each entity is granted the minimum system resources and authorizations that the entity needs to perform its function.

- System access
- Account access
- Financial system access
- Sensitive information access



# Attack Surface Reduction

Attack surface reduction is having a clear inventory of all your assets and making it harder for a cybercriminal to find a way in.

- Laptops
- Features
- Accounts
- Software
- Devices

## Methods:

- Removal
- Updates
- Limit access
- Block





# Operational Resilience > Cybersecurity

## Operational Resilience:

The ability of systems to resist, absorb, and recover from, or adapt to an adverse occurrence during operation that may cause harm, destruction, or loss of the ability to perform mission-related functions.

If you experience a significant cybersecurity incident

- Can you continue operations (sub-optimal)?
- Are you able to recover quickly?

This is enabled by:

- Incident response planning
- System design – data backup, alternatives
- Business continuity
- Disaster recovery





# Which concepts are currently implemented in your organization?

# Understanding your Risks

# Understanding your Risks

What are you protecting?

- Sensitive information - Data
- Assets – Hardware, Software, Website
- Operations - Processes

## Enablers

Asset Inventory

Process and Procedures

What are the main threats?

- Data breach
- Disruption to operations - Ransomware
- Fraud
- Business Email Compromise

## Enablers

Baseline Cybersecurity Controls

# Baseline Cybersecurity Controls

# Baseline Cyber Security Control for Small-Med Orgs



# Starting Point

## Four Controls to Start with:

- Develop an incident response plan
- Patch operating systems and applications
- Enforce strong user authentication
- Backup and encrypt data

# Develop an Incident Response Plan

Having an incident response plan (IRP) allows your organization to:

- Manage incidents
- Mitigate threats and risks
- Recover quickly from incident

Simplified Incident Response Plans includes:

- Key stakeholder contact list
- Critical asset list
- Alternative processes
- Back up options



# Develop an Incident Response Plan

## Incident Response Plan Development:

- Conduct a risk assessment
- Establish your response team
- Develop your policies
- Create your communications plan
- Educate your employees

## Phases of Incident Response

1. Prepare
2. Observe
3. Resolve
4. Understand





# Does your organization have an incident response plan?

# Patch Operating Systems and Applications

Cybercriminals exploit vulnerabilities in outdate systems and applications.

Risk of not patching:

- system lags or crashes during use
- unresponsive applications
- vulnerabilities that are exploited to infect devices with malware
- hackers gaining access to, stealing or encrypting your sensitive information, or preventing your device from working
- inaccessible features on applications

Activate **automatic** patches and updates for all software and hardware.

Important to have a good inventory of all your assets.

Are you aware of how your vendor/third-party manage their updates?

# Patch Operating Systems and Applications

The patch management process includes the following actions:

- identifying when a new patch has become available for your device
- testing the patch (when possible) to ensure it is compatible with your existing software and environment
- reviewing additional requirements that may be necessary for the patch to be installed or function as expected
- sending notifications when patches are available
- installing the patches
- verifying the patches have been installed effectively

# Enforce Strong User Authentication

## Password Policies and Management

Passwords are used for devices, accounts, website log-ins. Most passwords are re-used and this creates additional risks.

- Use complex passwords
- Avoid common password mistake
- Use password managers\*

Best practices for passphrases and passwords (ITSAP.30.032)  
<https://www.cyber.gc.ca/en/guidance/best-practices-passphrases-and-passwords-itsap30032>

## Multi-Factor Authentication (MFA)

Implementing MFA provides an additional layer of authentication and does not rely on passwords alone.

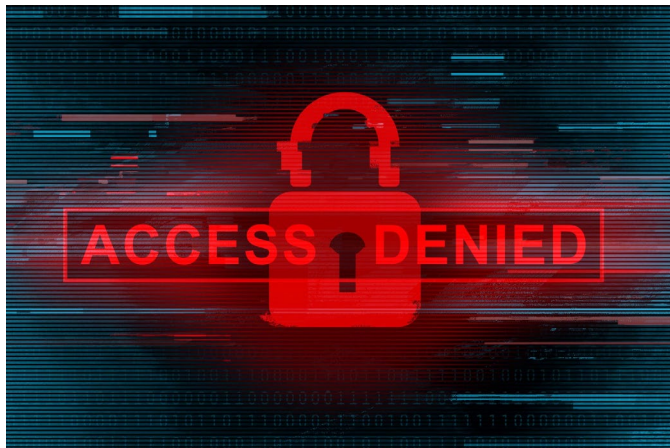
- Enable in all available devices/accounts
- Prioritize where to implement

Secure your accounts and devices with multi-factor authentication (ITSAP.30.030)  
<https://www.cyber.gc.ca/en/guidance/secure-your-accounts-and-devices-multi-factor-authentication-itsap30030>

# Backup and encrypt data

These controls address 2 key risks:

- Disruption to operations
- Disclosure of sensitive information



## An Open Letter to LifeLabs Customers

To our customers:

Through proactive surveillance, LifeLabs recently identified a cyber-attack that involved unauthorized access to our computer systems with customer information that could include name, address, email, login, passwords, date of birth, health card number and lab test results.

Personally, I want to say I am sorry that this happened. As we manage through this issue, my team and I remain focused on the best interests of our customers. You entrust us with important health information, and we take that responsibility very seriously.

We have taken several measures to protect our customer information including:

# Backup and encrypt data

Having tested and validation backups gives you options for responding to a cybersecurity incident.

When are backups used:

- Failure or outage
- Ransomware
- Denial of service attack
- Natural disasters
- Lost or stolen devices

# Backup and encrypt data

Where to store are backups:

- Onsite [Removable storage media, Network-attached Storage]
- Offsite [Vendor storage]
- Cloud-based storage

3-2-1 rule for data storage

- 3 copies of your information (1 original and 2 backups),
- 2 different media types,
- 1 copy kept off site

Remember to test your backups!





# What is the current state of your backups?

# Backup and encrypt data

What is encryption?

Encryption encodes (or scrambles) information, and this protects the confidentiality of the information. Even if someone attains the encrypted information they are unable to access the information.

Consider for:

- Websites
- Message applications
- Sensitive data

# Baseline Cyber Security Control for Small-Med Orgs



# Q & A

# Resources

# Resources

Baseline cyber security controls for small and medium organizations =

<https://www.cyber.gc.ca/en/guidance/baseline-cyber-security-controls-small-and-medium-organizations>

Best practices for passphrases and passwords (ITSAP.30.032) -

<https://www.cyber.gc.ca/en/guidance/best-practices-passphrases-and-passwords-itsap30032>

Developing your incident response plan (ITSAP.40.003) =

<https://www.cyber.gc.ca/en/guidance/developing-your-incident-response-plan-itsap40003>

How updates secure your device (ITSAP.10.096) -

<https://www.cyber.gc.ca/en/guidance/how-updates-secure-your-device-itsap10096>

National Cyber Threat Assessment 2025-2026 -

<https://www.cyber.gc.ca/en/guidance/national-cyber-threat-assessment-2025-2026>

Secure your accounts and devices with multi-factor authentication (ITSAP.30.030) -

<https://www.cyber.gc.ca/en/guidance/secure-your-accounts-and-devices-multi-factor-authentication-itsap30030>

Tips for backing up your information (ITSAP.40.002) =

<https://www.cyber.gc.ca/en/guidance/tips-backing-your-information-itsap40002#when>

Top measures to enhance cyber security for small and medium organizations (ITSAP.10.035) -

<https://www.cyber.gc.ca/en/guidance/top-measures-enhance-cyber-security-small-and-medium-organizations-itsap10035>

Toronto  
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# Thank you

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*Get connected with the Catalyst today*



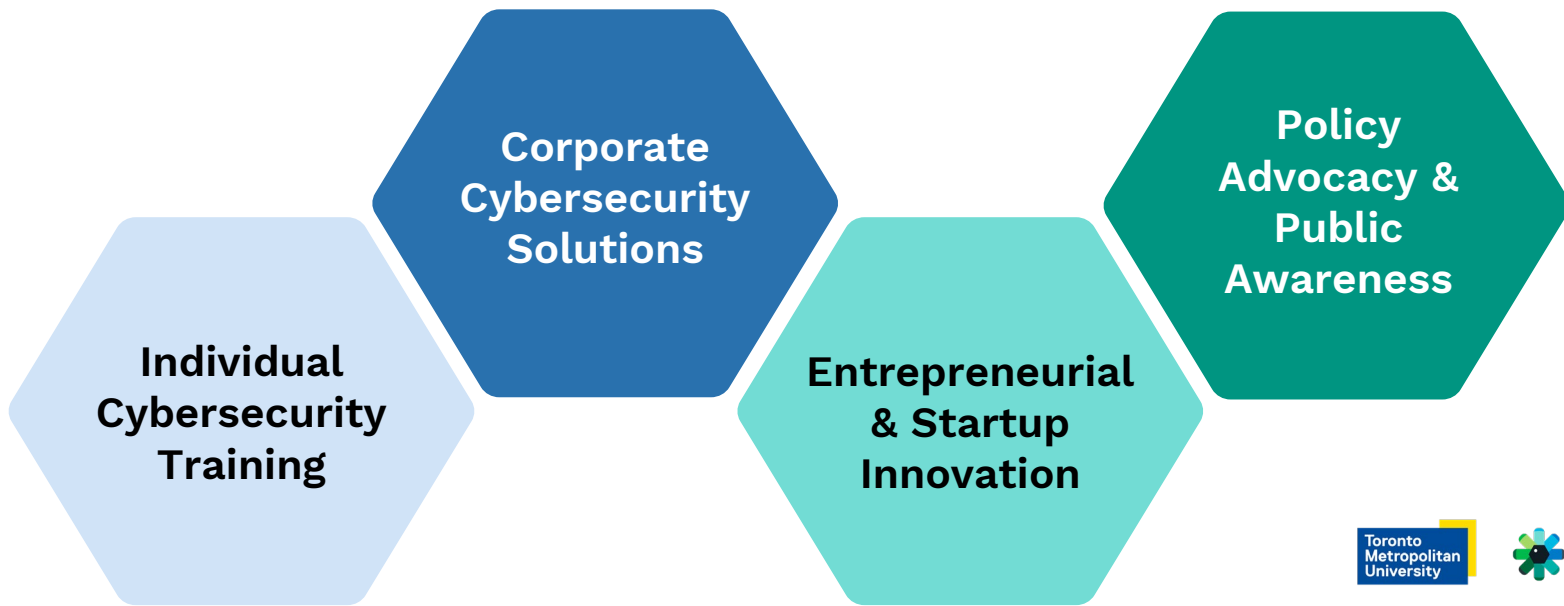
# About Rogers Cybersecure Catalyst



# Rogers Cybersecure Catalyst

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The Catalyst is Canada's cybersecurity hub. Our programs and services across the country, empower individuals and organizations to seize the opportunities and tackle the challenges of cybersecurity. We offer:



# Mission

Headquartered in Brampton, Ontario, and offering programs and services across Canada, **the Catalyst empowers individuals and organizations to seize the opportunities and tackle the challenges of cybersecurity.**

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# Vision

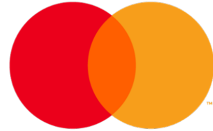
Together with our partners and collaborators, we work to realize a vision of **healthy democracies and thriving societies, powered by secure digital technologies.**

# Founding Partners



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# Strategic Partners



Funding provided in part by the  
Government of Ontario



# Achieving Impact: Catalyst Milestones

- More than **7,000 people** have directly benefited from the Catalyst's groundbreaking programs
- Over **500 businesses** have been fueled by the Catalyst
- Over **800 jobs** have been created or filled in the cybersecurity sector through Catalyst programming
- More than **1,000 women, girls and non-binary individuals** have been empowered by the Catalyst
- Over **10,000** cybersecurity experts, mentors, thought leaders, entrepreneurs, program participants, alumni and partners make up the Catalyst community



In November 2023, we brought nearly **300 cyber stakeholders** to the Rose Theater to celebrate the 5-year anniversary of Catalyst's founding

# Catalyst Cyber Clinic

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One of the first of its kind in Canada, the Catalyst Cyber Clinic provides free cybersecurity support to under-resourced and vulnerable non-profit and social impact organizations in Canada. The Clinic is staffed by learners and graduates from Catalyst cyber training programs who, as Cyber Consultants, gain practical, real-world work experience while empowering vulnerable organizations to secure themselves.



*We are a proud member of*



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