

Internal/External Job Posting LINC Instructor (Scarborough Centre)

TCCSA is seeking one **LINC Instructor** who is passionate about teaching and can make learning interesting and fun for their students. The LINC Instructor is responsible for the provision of instruction in English as a Second Language and life skills required by newcomers to Canada, following a curriculum which is adapted to the needs of newcomers.

The details of the position are listed as the followings:

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|---------------------------------|---|----------------------|-------------------|
| Job Title: | LINC Instructor (File #02 - 26) | | |
| Location: | TCCSA – Scarborough Centre (325 Bamburgh Circle, Unit A107 Toronto, ON M1W 3Y1) | | |
| Levels and Working Hours | Literacy: Monday to Friday 12:30 pm – 3:00 pm 12.5 hours / weeks | Posting Date: | February 24, 2026 |
| | | Closing Date: | March 9, 2026 |
| Salary: | \$41.96 per hour | Start Date: | March 2026 |

Responsibilities:

- Design, implement and instruct LINC students based on the CLB and PBLA Guidelines, both online and in-person;
- Design PBLA-based module plans as well as daily lesson plans following the Revised CLB 2012 and the LINC Curriculum;
- Provide computer-assisted instruction using language learning software & websites to complement theme-based lessons;
- Design assessment tasks for ongoing evaluation of learners' progress based on the Canadian Language Benchmarks and PBLA guidelines;
- Adhere to the assigned class schedule and work cooperatively with LINC Supervisor, Program Assistant, and regular teachers to maintain program quality;
- To maintain good attendance ratio to meet funding requirements;
- Assist in program-related activities and/or tasks assigned by the LINC Supervisor.

Qualifications:

- ✓ Canadian university degree or equivalent;
- ✓ TESL Ontario certified;
- ✓ Completion of Portfolio-Based Language Assessment (PBLA) training and Canadian Language Benchmarks Boot Camp;

- ✓ Preference will be given to candidates with a minimum of 2 years of experience in teaching all levels of adult ESL/LINC classes;
- ✓ Good knowledge of PBLA and CLB standards, and proficiency in HARTS;
- ✓ Knowledge and experience in EduLINC, Avenue, and/or other courseware. Avenue Stage 2 or above certification is a definite asset;
- ✓ Ability to work independently with excellent organizational and time management skills;
- ✓ Ability to assess language competence of adult participants using the Canadian Language Benchmarks;
- ✓ Proficiency in supporting learners remotely via phone or online tools and resources;
- ✓ Experienced in Microsoft 365 and Office environment;
- ✓ A clear, mandatory Vulnerable Sector Screening-Police Reference Check.

Application Deadline:

Please submit application by **March 9, 2026, 4:00 pm** through email: recruit@tccsa.org.

Applicants should quote File #02-26 on the application.

We thank those who are interested in this position. Only selected candidates will be contacted for an interview. Regrettably, we cannot accept telephone inquiries.

TCCSA is an equal-opportunity employer. TCCSA welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.