

**Internal/External Posting**  
**Child and Youth Worker (Summer Camp Counsellor)**  
**Full-time, Temporary (8-week contract, Canada Summer Jobs)**

Delta Family Resource Centre (Delta Family) is a Black-led, Black-serving, and Black-mandated (B3)+ non-profit community organization that has proudly served the local communities of Northwest Toronto for over 40 years. A multi-site organization committed to creating vibrant communities where Black potential is nurtured and celebrated, and **all** people thrive, the agency provides a wide range of programs, services and activities that enhance individual/organizational skills and promote well-being and healthy communities. Delta Family is committed to equity and works to model meaningful community development.

**Position Overview:** The Child and Youth Worker will support Delta Family's Kuumba Creative Summer Camp, working with children ages 6 to 13. This role focuses on delivering engaging, culturally responsive programming that supports identity development, creativity, and social connection.

**Key Responsibilities :**

- ✧ Participate in pre-camp training and orientation
- ✧ Support the planning and delivery of daily camp programming
- ✧ Lead recreational, creative, and culturally relevant activities
- ✧ Engage children in learning about Black/African culture and identity
- ✧ Supervise participants and ensure a safe and inclusive environment
- ✧ Respond to incidents, behavioural concerns, and parent inquiries
- ✧ Prepare and maintain program materials and equipment
- ✧ Support administrative and program coordination tasks
- ✧ Build positive relationships with children, families, and staff
- ✧ Attend team meetings and training sessions
- ✧ Work from a culturally aware, anti-oppressive framework
- ✧ Liaise with other Delta Family programs as needed
- ✧ Perform other duties as assigned

**Qualifications:**

- ✧ Between 15 and 30 years of age (Canada Summer Jobs eligibility)
- ✧ Canadian citizen, permanent resident, or protected person, legally entitled to work in Canada
- ✧ Experience working with children or youth (camp, recreation, or community programs preferred)
- ✧ Passion for working with children and supporting positive development
- ✧ Ability to plan, lead, and engage groups in recreational and structured activities
- ✧ Strong communication and teamwork skills, with the ability to work with diverse ages and abilities
- ✧ Commitment to equity, anti-oppression, and culturally responsive practice
- ✧ Interest in child and youth development, education, or social services
- ✧ Reliable, punctual, and able to work in a team environment
- ✧ Ability to work outdoors and remain active throughout the day
- ✧ Vulnerable Sector Check (required before start)
- ✧ Emergency First Aid & CPR (asset)

**Compensation: \$17.60 per hour**

**Application closing date: Until positions filled`**

**Please note that applications will be reviewed as they are received.**

**Internal candidates will be considered before external candidates are processed**

**Please submit your cover letter and resume to: [hiring@dfrc.ca](mailto: hiring@dfrc.ca)  
Subject line: Child and Youth Worker (Summer Camp Counsellor)**

Delta Family Resource Centre is an equal opportunity employer. We welcome those applicants from diverse backgrounds and encourage those with lived experiences related to our mission to apply.

Delta family will provide reasonable accommodation upon request. Please let us know in advance if you require accommodation.

We thank all applicants for their interest. Regretfully, only short-listed candidates will be contacted.