

JOB POSTING

Job Position: LINC Teacher
Department: Community Services
Status: Casual/Supply position
Location: Mississauga & Brampton
Compensation: \$32.00 per hour

Indus Community Services is an accredited, not-for-profit agency serving our local communities for over 32 years. We are a registered charity, supported by our donors and by all three levels of government.

Vision: Leaders in building strong and supportive communities.

Mission: Supporting our growing communities to manage change through quality client-centered social & health services and responsive public education.

Position Summary:

Under the general guidance of the Manager and the permanent LINC Teacher, the incumbent will prepare and deliver English language instruction to adult newcomers based on LINC curriculum guidelines.

Responsibilities and Duties: *(but not limited to)*

- Provide English language instruction to adult newcomers to Canada when a permanent LINC Teacher is away
- Implement lesson plans that align with the LINC Curriculum Guidelines up to CLB Level 7 using Canadian Language Benchmarks and principles of adult education
- Adapt learner-centered teaching techniques to suit different learning styles that are consistent with accepted teaching methods
- Develop and maintain a positive and anti-bias classroom atmosphere where participants feel welcome
- Maintain clear and accurate records of student attendance
- *Must be available to report to any Indus LINC site and on any given day between Monday and Friday during program hours (9:00am – 3.30pm)*

Qualifications and Skills:

- Related university degree with current TESL Ontario certification
- Minimum 2 years' experience teaching English as a Second Language to adults at various levels & diverse cultural backgrounds
- Knowledge & experience of current LINC Curriculum Guidelines, Canadian Language Benchmarks & Principles of Adult Learning
- Ability to adapt teaching methodology to the needs/skill levels of individual learners
- Demonstrated sensitivity to the needs of adult immigrants and newcomers
- Effective communicator with superior verbal and written skills in English
- Strong computer skills in an MS Office environment including proficiency in LINC/ESL educational software
- Solid interpersonal, organizational and leadership skills
- Strong attention to detail and flexible to deal with changing demands of the job
- Ability to work both independently and as a team member
- A Police Vulnerable Sector Check will be required

Interested candidates are invited to submit their application, including a complete resume of qualifications and experience, electronically to hr@induscs.ca by 12:00pm, March 10th, 2017. Please ensure your application email has the subject heading of 'LINC Teacher – casual position - (insert your name)'

This job posting is not intended to be all-inclusive. Employee may perform other related duties to meet the ongoing needs of the organization.

Indus Community Services is an equal opportunity employer and is committed to establishing a qualified workforce that is reflective of the diverse populations we serve. We are committed to accommodating people with disabilities as part of our hiring process. If you have special requirements, please advise Human Resources during the recruitment process. We encourage applications from all qualified individuals; however, only those under consideration will be contacted. **No phone calls please.**